

Sedbergh Swimming Club

Codes of Conduct - Teachers, Assistants, Lifesavers and other Club Staff & Good Practice in the Care of Children

Sedbergh Swimming Club agrees to:

- respect the rights, dignity and worth of every human being. To treat everyone equally and never discriminate on any grounds.
- adhere to all the Club's policies as appropriate.
- provide safe supervision of your child or any vulnerable person when swimming as far as possible within the limits of our control.
- treat all information of a personal nature about individuals as confidential.
- take all reasonable steps to establish a safe working environment.
- ensure that all teaching is appropriate for the age, ability and experience of the individual and that our work and the manner it is done are in keeping with the regular and approved practice of this sport.
- maintain our teaching, life-saving qualifications and professional development to ensure your child or any vulnerable person is with safe and experienced teachers, offering the best available knowledge.
- be concerned primarily with the well-being, health and future of the individual swimmer and only secondarily with the optimisation of their performance.
- respect the swimmers' rights, wishes and feelings. To take all reasonable practical steps to protect the child from harm, discrimination or degrading treatment.
- complete safeguarding training. The child's welfare is paramount and every child has the right to protection from abuse.
- ensure any suspicions and allegations of safeguarding issues will be taken seriously, responded to swiftly and appropriately.
- encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- always be publicly open when working with children. We will avoid situations where we as teachers and individual swimmers are completely unobserved.
- that any manual support of the child will be provided openly.
- encourage an open environment i.e. no secrets.
- consistently display high standards of behaviour and appearance.
- develop an appropriate working relationship with swimmers based on mutual trust and respect.
- never exert undue influence to obtain personal benefit or reward.

Code of Conduct Lifesavers

Sedbergh Swimming Club's Life savers agree to –

- hold a valid and recognised qualification as laid out by Sedbergh School.
- have undertaken a pool induction as required by Sedbergh School.
- maintain high standards of diligence, ensuring that they are ready to respond as required.
- ensure that we turn up for duty wearing a yellow club t-shirt, so we are easily identifiable and have a whistle to attract attention.
- a lifesaver shall always remain on poolside.
- ensure that all rescue equipment is available and ready for use reporting any faults or concerns to the Club's Lifesaving Secretary and Sedbergh School's Bursary.
- ensure that there is a method of communication available and ready. This can be either the poolside phone or a mobile phone.
- ensure any jewellery which might hinder or be dangerous will be removed prior to shift.
- undertake additional training as required, taking an active part in CPD activities organised by the Club.
- will adhere to and uphold the policies laid out by the Club and the School including but not limited to the Pool Safety Operating Procedure (PSOP) Normal Operating Procedure (NOP) and Emergency Action Plan (EAP), Accident reporting procedures, Safeguarding, Equality and Diversity, Confidentiality and Privacy Policies.
- will adhere to and enforce the pool rules and ensure the bather load is not exceeded.
- be aware of Health and Safety Laws pertaining to the pool environment.
- remain competent and up to date between retaking the lifesaving course.
- take responsibility to gauge if competent or unfit to do the session if unwell or injured. They must contact the WhatsApp group to arrange a swap or cover. If cover cannot be found and if necessary, the session will be cancelled by the club.
- inform the club if unwell or injured longer term. They can be removed from the lifesaving rota until they are fit to restart. The Club will then cover the sessions.
- undertake the deep end rescue at the beginning of every term and it be witnessed by a committee member.
- suspension from the lifesaving rota if they are unable to rescue from the deep end after immediate second attempt, until they can demonstrate a safe prompt rescue.

Name of life saver.....

Signature.....

Date.....

Reviewed: 6/9/26